

## **Your HR Department® is specifically designed for the small to mid-sized company that does not have their own full sized HR department**

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**Instant Benefits Network** is excited to present *Your HR Department®*, an online resource for any company with employees. With employee rights and compliance issues constantly in the news, we've heard from many of you who have concerns about their small to mid-sized clients' current human resource systems and processes. Unlike larger businesses that have their own HR Department, however, it has been hard to find the support and knowledge they require that is tailored to their needs. It is even harder to find such valuable professional advice and support at reasonable fees.

Now you can offer your clients a flexible combination of HR consulting services and powerful, easy to use tools and resources. The HR Subscription Service provides owners and managers with the tools they need to set up their own internal HR systems along with the personal support of professional HR Coaches.

### **Advantages & Features:**

- ▶ Offer your clients access to the HR e-Book®, an online resource to use for employment related questions, such as how to conduct an employee performance review or who is eligible for overtime pay.
- ▶ With over 80 Forms, Samples and Federal and State Guidelines, your clients will have the tools they need to keep organized and compliant.
- ▶ Unlimited calls to a professional HR coach. Your clients can get answers to implementing policies, or solutions to employee relations problems, right over the phone.
- ▶ Monthly e-newsletter containing the latest information on employment compliance topics as well as articles of interest for anyone who has employees.

### **Complimentary Products & Services:**

- ▶ Client Website Builder – our online template system in the IBN Control Panel allows you to build custom benefit websites for clients to view benefit info and access other important resources.
- ▶ EQ Platform – get the Client Website Builder, plus selected additional modules, our online form populator, and more in one package, one price.

**IBN** is the leading developer of web-based products that are designed to meet the technology needs of the employee benefits broker. By customizing our products to your look and style, they effectively enhance your company's value in the eyes of your clients.

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