

APPENDIX 1

Authorized Vendors under the Plan are:

American Fidelity Assurance Co.
Ameriprise Financial
Aspire Financial Services *
AXA Equitable Life Insurance Company *
Fidelity Investments *
First Investors Corporation *
Great American-Annuity Investors Life *
GWN Securities *
Lincoln Investment Planning, Inc *
Oppenheimer Funds *
Plan Member Services *
ReliaStar Life Insurance Co *
Security Benefit Group *
Thrivent Financial for Lutherans
VALIC *
Waddell & Reed, Inc.

Grandfathered Vendors under the Plan Are:

American Funds
American Life & Casualty Insurance Company (Conseco Annuity Assurance Co.)
Commonwealth Annuity Life Insurance Company (Chase)
FIRST INTERSTATE BANK / DENVER
Horace Mann Insurance Company
Jackson National Life Insurance Co.
Metropolitan Life Insurance Company
MFS Funds Service Center
PFS Investments (Primerica)
Vanguard Investments

* Vendor also offers Roth 403(b) accounts.

Important Note:

As provided under the Plan, any authorized Vendor named above agrees to share information necessary for compliance purposes with Employer, an Administrator and/or with any other 403(b) provider as may be required or desirable to facilitate compliance with the Plan and all applicable laws and regulations.

This Appendix is dated: July 22, 2014