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HR Answers, Inc. Scores Two More

With the addition of **Don Walker** and **Gary Huntley** during Q1 2003, HR Answers, Inc. is increasingly moving towards its staffing goals for the year.

Donald R. Walker, CMC, is a **Senior Director and Consultant** with over 35 years of experience in the field of human resources and general management. Don was President and founder of Martech Associates, Inc. a Portland-based consulting firm specializing in human resources, compensation, recruitment, and general management consulting areas. He is a Certified Management Consultant (CMC) and a past President of the Pacific Northwest Chapter of the Institute of Management Consultants (IMC). His earlier career included seven years of experience in the Human Resources Department of First Interstate Bank, as well as serving as the Human Resources Manager of Omark Industries, Inc., where he was involved in compensation, in addition to managing the Human Resources Department of a two-plant operation. Don is a graduate of Oregon State University with a Bachelor of Science degree in Business & Technology and has served as a part-time instructor for Portland and Mt. Hood Community Colleges, where he taught courses in human resources management and small business entrepreneurship.

Gary M. Huntley, Project Analyst, has over 14 years of experience in the consulting field, specializing in compensation and employee classification. Gary holds an Associates degree in Business Management from Portland Community College. His previous career gave him experience in accounting, legal, and public entities. During his tenure he worked on very technical and complex reports, involving interaction with many various entities in the public and private utility sector. Gary has over 20 years of experience in administrative services and assists in the management and development of compensation plans.

HR Answers, Inc. is the largest independently owned human resource consulting firm in the Northwest. As "a free-standing Human Resource department for hire," with 18 years of successful operation, the organization prides itself on the ability to serve organizations in all industries and assisting in both public and private sectors, as well as with non-profits.

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