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**HR Answers, Inc. Founder and CEO Judy Clark Chosen as
Woman Executive of the Year**

Clark sets sail with top HR professionals aboard Adonia cruise ship

Tualatin, Ore. – Judy Clark, CEO and Founder of HR Answers, Inc., the Pacific Northwest's largest privately held human resource firm, was recently chosen as Woman Executive of the Year for 2003 by the *Portland Business Journal*. The Women in Business awards are given out annually to women who have proven themselves remarkably determined, resilient and effective in their professional pursuits. Exemplary women executives were chosen in four categories from more than 250 nominations, with Clark taking home top honors in the small to medium business category at the Women in Business Party & Exposition held April 23, 2003.

"I hope awards like this that recognize the achievements of women business leaders help open the doors to all women entering the business world," said Clark.

Clark founded HR Answers, formerly known as HR Northwest, in 1985. The company has grown considerably over the years into a team of 45 professionals who help organizations tackle human resource challenges through consulting services and an innovative line of products. Clark has grown the business with an eye toward innovation, superior client relations and empowering her own staff.

Serving on the Board of Directors for SHRM (Society for Human Resource Management), Clark is a firm believer in continuing education for herself and the rest of the team at HR Answers, Inc. With this in mind, Clark was invited to set sail as a delegate for The Human Resources Forum

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aboard the Adonia cruise ship. The Human Resources Forum addresses strategic issues in a professional environment geared toward senior HR professionals, who benefit from top-level discussion, research and debate. Clark aims to incorporate what she learns on her travels into better serving clients, similar to how she discovered the idea for the company's innovative new product, HR Flipcards, at a convention last year.

"If I can go away for a few days and come back with a new way to help my clients, then it definitely makes the time spent out of the office worthwhile," Clark said.

About HR Answers, Inc.:

HR Answers, Inc. is the largest independently owned human resource firm in the Pacific Northwest, serving both regional and national clients. Founded in 1985, the company serves organizations in all industries and assists in public and private sectors, as well as non-profits. The company was first-to-market with its revolutionary online employee compensation tool SalarySource (www.salarysource.com). Consultants of HR Answers, Inc. assist more than 3,000 current clients nationwide in such areas as compensation program design and benefit plan assessment, as well as various compliance issues, performance management, training, and labor relations. Specialty products include HR Flipcards, Train-the-Trainer Notebooks, and employment compliance packets. Please visit www.hranswers.com or www.hrnorthwest.com for more information or call 503-885-9815.

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